



Employer Onboarding

CWA D9 Apprenticeship & Training Trust Fund
Train & Certify Your Workforce



About the Program

- Three-year apprenticeship (4,500 OJT hours + classroom training)
- Sponsored by CWA & ACCA, approved by DAS & DOL
- Partnership with Chabot/Las Positas College

Why Apprenticeship Matters

- Trains next generation of communications technicians
- Provides industry-recognized certifications (OSHA, FOA CFOT, CPR, etc.)
- Apprentices earn while they learn

Role of Employers

- Request apprentices (DAS 142 form)
- Supervise with journeymen (ratio compliance)
- Provide safe worksites, orientation, PPE
- Maintain accurate time & payroll records

Benefits to Employers

- Compliant workforce for public works projects
- Reduce costly errors & callbacks
- Access to a skilled talent pipeline
- Reduced turnover & training costs

Safety Requirements

- OSHA 10/30, Lockout/Tagout, Confined Space training
- Apprentices must follow same safety rules as journeymen
- Supervisors responsible for enforcing compliance

Legal & Public Works Compliance

- Must employ apprentices on public works (1:1 ratio)
- Prevailing wage requirements
- Record retention (DAS 142, payroll, timesheets)

Required Forms

- DAS 142 (Dispatch Request)
- Apprenticeship Agreement
- Compliance with DOL/DAS registration

College Enrollment

- Apprentices also enroll with Chabot College
- Courses earn college credit toward a degree
- Employers benefit from highly trained workforce

Q&A Discussion

- Questions? (dispatch, supervision, compliance, or paperwork)
- Contact Us

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